



## Internal Complaint Committee (ICC)

### Minutes of the Meeting

**Date:** 7<sup>th</sup> November 2024

**Time:** 2:00 P.M

**Venue:** Staffroom

### Agenda:

1. Activities under ICC
2. Discussion of new complaints if any
3. Any other matter

### Proceedings:

The meeting of the Internal Complaint Cell (ICC) members was convened on 7<sup>th</sup> November 2024 at 2:00 PM in the staffroom. The Chairperson began the session by expressing gratitude to all members for their active participation and valuable contributions.

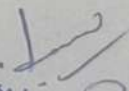
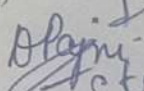
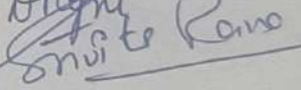

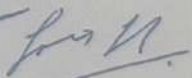
During the meeting, the committee discussed several key updates, including revisions to internal policies, ongoing training initiatives for handling complaints, and strategies for raising awareness about anti-sexual harassment measures.

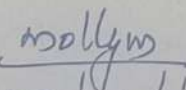
A significant decision made during the meeting was to collaborate with the Student Grievance Redressal Cell for future joint awareness programs. This partnership is aimed at fostering a more comprehensive approach to addressing concerns and promoting a safer environment for all members of the institution.

It was also brought to the attention of all members that, to date, the cell had not received any complaints pertaining to harassment of any kind on the campus.

With this the meeting came to end. The chairperson thanked all the members.

The following members attended the meeting

- |                            |                 |  |
|----------------------------|-----------------|--|
| 1. Dr. Sapna Sharma        | (Chairperson)   |  |
| 2. Dr. Deepti Pajni        | (Member)        |   |
| 3. Dr. Savita Rana Prashar | (Member)        |  |
| 4. Dr. Pankaj Ashish       | (Member)        |   |
| 5. Mr. Salil Sood          | (Member-Office) |  |

  
27/11/24  
Principal  
St. Bede's College  
Shimla